WGU TRANSFER PATHWAYS AGREEMENT

Sophia Learning LLC

Available ACE Approved courses

BS Business Management (Catalog 03-2025)

WGU General Education Courses	Competency Units Value	Sophia Learning LLC Course(s) transferred or met by the completion of an associate degree
Composition: Successful Self-Expression	3	*ENG1001 (SOPH-0015)
Introduction to Communication: Connecting with Others	3	*COMM1002 (SOPH-0024)
World History: Diverse Cultures and Global Connections	3	*HIST1001 (SOPH-0022), HIST1002 (SOPH-0025), or HIST1020 (SOPH-0071)
Ethics in Technology	3	
Introduction to Sociology	3	*SOCI1010 (SOPH-0051)
Critical Thinking: Reason and Evidence	3	*PHIL1005 (SOPH-0065)
Applied Algebra	3	*CA1001 (SOPH-0001), MATH1040 (SOPH-0060), or MATH1035 (SOPH-0069)
Applied Probability and Statistics	3	*STAT1001 (SOPH-0005)
Health, Fitness, and Wellness	4	*HLTH 1010 (SOPH-0063), HLTH1011 (SOPH-0080)
Integrated Physical Sciences	3	*ENVS1001 (SOPH-0016), HUMBIO1001 (SOPH-0002), CHEM1001 (SOPH-0056), SCIE1045 (SOPH-0074), SCIE1055 (SOPH-0081), or SCIE1050 (SOPH-0073)

Totals	31	

WGU Core Courses	Competency Units Value	Sophia Learning LLC Course(s) transferred or met by the completion of an associate degree
Principles of Economics	3	*ECON1001 (SOPH-0012) or ECON1002 (SOPH-0011)
Fundamentals for Success in Business	3	*BUS1001 (SOPH-0014)
Principles of Management	4	*BUSI1013 (SOPH-0054)
Business Environment Applications I: Business Structures and Legal Environment	2	*BusLaw1001 (SOPH-0032)
Business Environment Applications II: Process, Logistics, and Operations	2	*BUSI2030 (SOPH-0086)
Concepts in Marketing, Sales, and Customer Contact	3	*BUSI2020 (SOPH-0085)
Organizational Behavior	3	*BUSI2015 (SOPH-0083)
Business Communication	3	*COMM1010 (SOPH-0034) or BUSI1025 (SOPH-0059)
Quantitative Analysis For Business	3	
Introduction to Business Accounting	3	*BUSI1011 (SOPH-0079)
Introduction to Business Finance	3	*FIN1001 (SOPH-0033)
Managing in a Global Business Environment	3	
Innovative and Strategic Thinking	3	
Emotional and Cultural Intelligence	3	
Totals	41	

WGU Additional Courses *Project Management must have been taken within the past 5 years.*	Competency Units Value	Sophia Learning LLC Course(s) Transferred
Functions of Human Resource Management	3	*BUSI1080 (SOPH-0089)
Talent Acquisition	3	
Strategic Training and Development	3	
Project Management	3	*PM1001 (SOPH-0013)
Totals	12	

Non-Transferable Courses to be completed at WGU	Competency Units Value	
Change Management	3	

Values-Based Leadership	3	
Business Ethics	3	
Introduction to IT	4	
Sales Management	3	
Business Management Tasks	3	
Business Management Capstone Written Project	4	
Business Simulation	4	
Totals	*27*	

AGREEMENT SUMMARY		
TOTAL COMPETENCY UNITS REQUIRED		111
Transfer Totals:		
General Education Competency Units Awarded		28
Core Competency Units Awarded		29
Additional Course Transfer Credit Awarded		6
WGU GRAND TOTAL OF POTENTIAL TRANSFER UNITS AVAILABLE		*63*

*This course is recommended for transfer credit.

- Certifications were not factored in for transfer but can be transferred if applicable, passed, and documented.
- All certifications and IT-specific courses must have been completed within the past five years to be considered for transfer.
- Verify certifications for each program by going to [General Transfer Guidelines](#).
- This evaluation is based upon current transfer policies and is not guaranteed in perpetuity. Please contact your Enrollment Counselor if your start date is more than 30 days from the date of this evaluation to determine if any updates to transfer policies have occurred that will change the results of your evaluation.
- Competency units are based on semester units for transfer.